



TAXI DRIVERS of CARDIFF
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ARTICLES OF ASSOCIATION

THE CONSTITUTION OF THE

Taxi Drivers of Cardiff

Hackney Carriage and Private Hire

Trade Association

MEMORANDUM OF ASSOCIATION

The Constitution of the Taxi Drivers of Cardiff

Association Name and Situation

The name of the association is the "Taxi Drivers of Cardiff" herein known as "TDC"; it will be situated within the district of Cardiff, Wales.

Objects and Powers of the Association

The objects of the association are;-

1. In keeping with the highest standards of service to the general public and with the purpose that each of its members may earn a deserved success through his or her efforts within this industry, the objects of the association are:-
 - a) To carry out important activities in the common interests of all its members
 - b) To cultivate acquaintance, fellowship, cooperation, goodwill and a professional spirit among its members, facilitate and exchange of ideas and methods, recognise and honour their exceptional services and achievements and as it may effect their interests, further the efficiency of service to the general public;
 - c) To promote the study of the service, aid in the maintenance of fair competition and advise in the enactment of just, equitable and constructive legislation;
 - d) To foster the continuity of the association, assist its members in all and every way possible and encourage the development of younger members;
 - e) To gather, organise, keep on file and diffuse information, facilitate research in all functions of the licensed hackney carriage business and acquire and maintain pertinent material thereto;
 - f) Through the proper operation of the association and integration of the creative forces at its command, to act or co act with others, especially local authorities and national government, in the improvement of the economic, social and civic values of the licensed hackney carriage trade;
 - g) To protect the vested interests of its members and secure the living standards and welfare of all who are engaged in the industry.

2. In order to achieve any of the objects above the Association may;
 - a) Conduct meetings for its members
 - b) Raise funds by any means, obtain donations and grants from any persons or organisations and the holding of money raising events of any kind;
 - c) Open or operate one or more bank accounts
 - d) Although membership of TDC is free at the point of entry, there will be meetings held where admission will be charged to cover costs. All communication will be conducted electronically to limit costs;
 - e) TDC will foster strong links with the GMB and will actively encourage every member to join the GMB;

ARTICLES OF ASSOCIATION OF Taxi Drivers of Cardiff

Objects

1. The association is established for the objects set out in the memorandum of association.

Members

2.
 - a) The elected Steering Group are the first members of the association.
 - b) Membership is open to all persons, that hold a current Cardiff County Council Hackney Carriage/Private Hire Drivers license. And must support the objectives of the association.
 - c) A person who wishes to become a member must email the association with proof that they hold a current Cardiff County Council Hackney Carriage/Private Hire Drivers license, their full name and contact details. TDC email is taxidriversofcardiff@gmail.com it is the members own responsibility to ensure TDC has an up to date email address so that they can be contacted.

Resignation of Members

3. A member may at any time resign from membership of the association by giving written notice via email.

Subscriptions

4. Membership of The Association is free, charges will be made to cover costs of meetings etc. The reason we are not charging a subscription is so we can encourage every member to join the GMB Trade Union, they can and do offer members full legal protection, something we as a trade organisation cannot.

Annual General Meeting

5. Annual general meetings will be held in the month of August each year; the elected steering group must contact each and every member via email within 21 days prior to the AGM advising them of such meeting.

Business of Annual General Meetings

6. The business of the Annual General Meeting is:
 - i. The consideration of accounts, balance sheets, report's of the elected steering committee.
 - ii. Any other business included in the notice calling the meeting.
 - iii. The election of the elected steering group.

Extraordinary General Meetings

7. All general meetings other than the Annual General meeting and any monthly meeting will be called an Extraordinary General Meeting.
 - a) The elected Steering Group may call Extraordinary General Meetings whenever they think fit.

Member's right to requisition meetings

8. A member may call a meeting subject to the following provisos
 - a) To call an extraordinary general meeting a member must do so via email with not less than one-tenth of the voting members.
 - b) The requisition must state the purpose of the meeting and must be signed by the members serving the requisition. It must be given to a member of the elected committee.
 - c) The steering group must within 7 days after such requisition being served, give notice to members of the extraordinary general meeting. The date of the meeting must be not more that 10 days after the requisition.
 - d) If the steering group does not call a meeting within the specified period, the members who requisitioned may themselves call a meeting.

Notice of General Meetings

9. A notice of a general meeting must specify the date, time and place of the meeting and whether the meeting is an Annual General Meeting or an Extraordinary General Meeting.
 - a) Members will be notified via email of the meeting.
 - b) A member who attends the meeting is deemed to have received notice of the meeting and its purposes whereof.
 - c) The accidental omission to give notice of a meeting to a member or a person, who has not received the notice, does not invalidate the proceedings at that meeting.

Quorum at Meetings

10. No business may be transacted at any general meeting unless a quorum is present. The quorum is 15 persons who are entitled to attend and vote. The persons who are entitled to vote are:
 - a) Any person who has voting rights
 - b) The association does not permit vote by proxy.
 - c) If at any time a quorum isn't present the elected committee may decide to adjourn the meeting

Chairing the Meeting

11. The meeting will be chaired by a member of the Steering Group. If no member of group wishes to chair the meeting the members present will elect one of their numbers to chair the meeting.

Voting

12. A resolution put to the vote at meetings shall be deemed on a show of hands unless a poll is duly demanded.
- a) The chairperson or any two members may demand a poll. The poll must not be made later than the declaration of a result by the show of hands.
 - b) If a poll is demanded there are no set rules that will be made to apply, the chairperson may decide such at the meeting.

Chairman's Casting Vote

13. If equal votes are cast both for and against an ordinary resolution, the chairperson is entitled to a second or casting vote, in addition to the other votes they may have.

Written Resolutions

14. Resolutions must be sent to the TDC email address prior to the issuing of notices for the meeting. The members wishing to back the resolutions, (first and second), must be prepared to discuss the resolution at the meeting. Failure to do so will lead to the resolution being dropped.

Voting Rights

15. The association has a policy of one member, one vote, regardless of the number of licenses they represent. Drivers may vote on all aspects and resolutions.

Constitutional Voting Arrangements

16. The constitution of the association may only be changed by a two-thirds majority vote.
17. The constitution of the association may only be changed at general meetings.

Election of Steering Group

18. The Steering Group is elected at general meetings.
19. The Steering Group will consist of no less than 4 members and no more than 9.
20. The Steering Group must give up their time on behalf of the membership
21. Be committed and accountable to their membership
22. Have a good knowledge and understanding of the current law, legislation and licensing conditions
23. The Steering Group are elected for a period of one year only, the current Steering Group consists of:-
 - Paul O'Hara
 - Keith Shackell
 - John Whittingham
 - Sean Worrell

Powers and Duties of the Elected Committee

24. The Steering Group will manage the business of the association.
25. The elected Steering Group shall carry out any resolutions made at general meetings or other meetings.
26. The elected Steering Group may at its discretion arbitrate in disputes between association members, if both members agree.

Delegation of Powers by the Committee

27. The Steering Group may delegate their powers to sub committees set up by the association.
28. The Steering Group may retake these powers from the sub committee at any time they see fit.

Conflicts of Interest

29. All association members and elected members must declare interest in items which may concern them and that they can affect by being present when the matter is discussed and vote. Failure to declare interest will lead to suspension of membership until the membership decides what action can be taken. The chairman is free to decide if such member may attend the aforesaid meeting.

Miscellaneous

30. The association is a non-profit making association.
31. The association may set up sub committees to organize various functions and association activities.

Association Policy

Association Aims and Objectives

TO PROTECT AND ADVANCE THE INTERESTS OF IT'S MEMBERS

TO ACTIVELY CAMPAIGN AGAINST CROSS BORDER HIRING

TO ACTIVELY CAMPAIGN FOR A CAP ON LICENSES ISSUED

**TO WORK WITH AUTHORITIES AND COMPANIES TO IMPROVE CONDITIONS FOR DRIVERS, AND TO
END DRIVER EXPLOITATION**

TO RAISE THE STANDARDS AND REPUTATION OF TAXI DRIVERS IN CARDIFF

